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Performance Management, 2/e, is the first text to emphasize that the key competitive advantage in today's globalized world lies, not in technology and products, but in its PEOPLE. About the Author Dr. Herman Aguinis (<http://www.cudenver.edu/~haguinis>) is the Mehalchin Term Professor of Management in the Business School at the University of Colorado at Denver and Health Sciences Center.

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Herman Aguinis is the Avram Tucker Distinguished Scholar, Professor of Management, and Chairperson of the Department of Management at The George Washington University School of Business. He has been elected for the presidency track of the Academy of Management (AOM), served as Vice President and Program Chair for the AOM 2020 Virtual Conference and is serving as AOM President Elect, President, and Past President during 2020-2023.

Herman Aguinis, Ph.D.

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